

# HeadsUp!

News from the  
UCSF Department of  
Otolaryngology –  
Head and Neck Surgery



Jennifer R. Grandis, MD

## Addressing Gender Disparities in Academia

One of UCSF's best known cancer researchers has examined the experiences of women in academic institutions, and her findings reveal a deep-seated systemic bias against females.

Jennifer R. Grandis, MD, an American Cancer Society Clinical Research Professor in the Department of Otolaryngology – Head and Neck Surgery, published several articles during the past year on gender equity in science and medicine. The articles focused on career advancement and opportunities for networking and mentoring.

### Looking at Promotion and Tenure

Dr. Grandis's examination of gender equity began in early 2019 with when she conducted a series of interviews with male and female academics under the auspices of an IRB-approved study. One of the articles that emerged from this study highlighted women's experiences with career advancement that was published in *JAMA Network Open* in 2021. Dr. Grandis examined some of the common issues faced by women in academia as they try to move up through the ranks. The respondents' promotion and tenure experiences suggested that some institutional processes in this area are characterized by inconsistency and a lack of oversight.

While most women interviewees talked about promotion and tenure as being problematic, Dr. Grandis found that the majority of the men she interviewed volunteered that they did not experience promotion and tenure challenges.

Dr. Grandis indicated that many of the challenges to promotion are invisible. As she says: "The problem is, if you disagree with your boss's assessment of your 'readiness' for promotion and/or tenure, you may be complicating, and potentially jeopardizing, that critical relationship. These issues often happen in private. They're not recorded. There's no accountability." She believes that a lack of transparency is one of the main reasons that biases in promotion and tenure – intentional or otherwise – get perpetuated.

### Networking

Networking practices is another area that Dr. Grandis examined in recent research. Her study, published in *eClinical Medicine* in January 2022, was based on interviews conducted with 52 women and 52 men at academic institutions.

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## Stasis and Change

As fall 2022 begins, there is much that is the same and much that is not. What is the same is the SARS CoV-2 pandemic that continues to throw curve balls at our community with highly infectious variants and resulting health risks. The pandemic conditions also cause major problems for our medical centers in maintaining adequate staffing on a daily basis. But we have seen a return to more normalized care volumes as our society learns to live with the virus by leveraging vaccination and precautionary measures.



Andrew H. Murr, MD

What is not the same begins with our current cohort of residents, fellows and faculty. We have five new PGY-1 interns and three new fellows, as well as Mary Xu, MD, a clinical instructor in Head and Neck Oncologic Surgery, Head and Neck Endocrine Surgery, and Microvascular Free Flap Reconstruction, who became an Otolaryngology Research Fellow in July. We also have two new faculty members: Grace Banik, MD, in Pediatric OHNS and Caroline Schlocker, MD, in General OHNS.

In the latest *U.S. News & World Report* ranking, the department remains in the top 10 at #6 in the nation. It has been an excellent year for research funding, and our NIH ranking is currently #4 in the nation. We have two new R01 grants in the department: Matt Spitzer, PhD, specializes in immunology and leverages CyTOF technology, and James Bigelow, PhD, works in central auditory processing in the Coleman Laboratory. Our team also secured three CORE grants: Neil Patel, MD, has a project funded by ARS; Jacqueline Harris, MD, has a project funded by ASPO; and Andrea Park, MD, has a project funded by the AAFPRS.

As our society continues to open up, I hope to see you at one of our upcoming CME events. Our Head and Neck Oncology Update will be held in San Francisco November 10-12. And save these dates for 2023 events: The UCSF Pacific Rim Otolaryngology Update will be February 17-21 in Honolulu, Hawaii, and our UCSF/Penn Sleep Course will be the week of Presidents' Day near Orlando, Florida.

Finally, I want to congratulate two faculty members specifically. Clark Rosen, MD, just completed his year as American Laryngological Association President, and Andrew Goldberg, MD, was just named President-Elect of the Triological Society. These two society leadership positions are emblematic of the esteem with which these two individuals are held by our profession. When you see Clark and Andy at an upcoming meeting, please do not hesitate to congratulate them and learn how you can contribute to our professional societies.

Warmly,

Andrew H. Murr, MD, FACS  
Professor and Chair

UCSF Department of Otolaryngology – Head and Neck Surgery

## Praise in the Media

After receiving serious medical attention at UCSF Medical Center, Orville Schell, former dean of the Journalism School at UC Berkeley, lavished praise for his care in a March 2022 post in the Our Towns Civic Foundation site at <https://www.ourtownsfoundation.org/american-institutions-that-still-work/>. Schell highlighted the team approach and excellent care he received from staff and clinicians, including P. Daniel Knott, MD: "What is immediately obvious to a patient in one of our great teaching hospitals is that America's dedication to openness, inclusiveness, scientific excellence, and tolerance has been what's drawn the very best from around the world here," Schell wrote.



P. Daniel Knott, MD

## UCSF Ranks #6 for OHNS Care

The *U.S. News & World Report* rankings for 2022 were released in July, and for the second year in a row, UCSF OHNS was named to the top ten in the nation, coming in at #6. The media company evaluated 115 hospitals in otolaryngology and ranked the top 50, which all treat a high number of patients for challenging head, neck and craniofacial conditions, salivary gland procedures and other complex diagnoses.

## Three Earn CORE Grants

Two residents and one faculty member have received research grants from the Centralized Otolaryngology Research Efforts (CORE) grants program.

Jacqueline Harris, MD, an OHNS resident, has been awarded an American Society of Pediatric Otolaryngology (ASPO) grant for her project on *Improving Genetic Testing in Underrepresented Minority Children with SNHL*.

Neil Patel, MD, an OHNS resident, received an American Rhinologic Society (ARS) research grant for his proposal entitled *The Role of Chemosensory Tuft Cells in the Pathogenesis of CRSwNP*.

Finally, Andrea Park, MD, an assistant professor, has received an American Academy of Facial Plastic And Reconstructive Surgery (AAFPRS) research award for her project on *Characterizing Alternations in Microbiome During Head and Neck Cancer Treatment*.

**CORE is a collaboration of several societies, foundations, and industry supporters focused on providing support for research in the field of otolaryngology – head and neck surgery. ■**

## **Skin Grafts with ‘Privacy Glass’ Result in Better Color Match in Facial Reconstruction**

By Suzanne Leighton, UCSF News

**F**or patients undergoing facial reconstruction following disfiguring cancer operations, a new technique pioneered by surgeons at UC San Francisco may enable them to look more like their former selves.

Typically, the use of skin from other parts of the body for facial skin reconstruction has led to severe facial color mismatching. This contrast is most extreme in fair-skinned older adults whose faces are more deeply pigmented from lifelong cumulative sun damage. The new technique pairs skin grafts with auto-transplanted pigmented tissue, resulting in a much better facial color match.

In a new study, researchers from UCSF and the Tripler Army Medical Center in Honolulu evaluated color match by comparing digital photographs of 68 patients who had been treated for facial cancer, sarcoma, and a single gunshot wound. The researchers found that by adding reddish-yellow fibrofatty tissue or brownish-red muscle tissue together with semi-transparent split-thickness skin grafts from the thigh or back, they were able to provide a better color match than other methods. The findings were published in the journal *Laryngoscope* on Dec. 14, 2021.

“What we found with the new technique is that the ‘privacy glass’ aspect of the skin grafts allows the yellow/red/brown color of the underlying tissue to show through, which is more likely to match the color of the face,” said first author P. Daniel Knott, MD, professor and director of the UCSF Division of Facial Plastic and Reconstructive Surgery. “The skin color associated with using fibrofatty tissue seems to offer increased pink and yellow tones, and the muscle tissue offers a darker brown color.”

### **Forearm Flap a Good Color Match but Not Feasible for Many Patients**

Skin grafted from the face and neck provides a good color match, but it is



*Grafting skin from the thigh is typically used in facial reconstruction but may result in poor color match.*



*Pairing the top layer of the skin with pigmented tissue results in a better match.*

Image credit: Laryngoscope

***“Disfigurement is associated with decrements of mental health, which underlies the importance of high-fidelity, sophisticated and ambitious paradigms for facial reconstruction.”*** – P. Daniel Knott, MD

not suitable for patients who have had irradiation, and there may be insufficient skin to provide “functionally competent reconstruction,” the researchers noted. Skin from the forearm also offers a good match, since this area, like the face, receives significant sun exposure, but insufficient bone and problems connecting it to blood vessels in the neck, precludes it as an option in many cases.

### **Eventual Goal is Tissue Tailored to Each Patient’s Color**

While accurate color match is less problematic for patients with increasing skin pigment, the goal of the UCSF surgeons is to optimize the matching of all skin colors, said Knott. “We would develop a paradigm that would offer the best color match from very pale to very dark. Different depths of skin grafts encompassing varied amounts of melanocytes, using different tissue

sites and donor sites would enable us to modulate the eventual color to realize ideal color match.”

Looking normal is understandably important to facial reconstruction patients, said Knott, noting that among a small sample of UCSF patients surveyed in the months after surgery, their appearance was ranked as being as important to them as functionality. “While normalcy encompasses a vast range of features, colors and expressions, there is a finite observer tolerance for asymmetry, contour irregularity and color variegation,” he said. “Disfigurement is associated with decrements of mental health, which underlies the importance of high-fidelity, sophisticated and ambitious paradigms for facial reconstruction.” ■

***This article appeared originally in UCSF News. It has been edited and reprinted with permission.***

## Gender Disparities

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While networking facilitates connections with colleagues and senior leaders and can help to foster useful professional relationships that can be leveraged into opportunities for academic success, Dr. Grandis's research suggested that there can be problematic power imbalances in professional networking. These imbalances can lead to exclusionary and biased behaviors.

She notes that it was obvious to those she interviewed that networking mattered and that many of the networking venues were places where women aren't welcome or where they feel very uncomfortable if they show up. "Women either tried to join – often, it was uncomfortable for them – or they felt bad about being left out and saw the benefits that were accrued to their male colleagues who participated. And while they did create alternative spaces for themselves to network, the problem was the relative power.

"When you have a paucity of women in powerful positions – whether as deans or department chairs – the impact of the female networking activities, was very reassuring, friendly, and comforting. But it didn't necessarily help women advance because the women they were soldiering with didn't have their finger on the power button, so they couldn't quite do anything about it," Dr. Grandis says.

### Mentoring

"I don't think I met a single person for whom being mentored and serving as a mentor wasn't really important," shares Dr. Grandis when discussing an *Academic Medicine* article based on another of her studies published in 2022. She says that "Mentoring is a place where very good things can happen. People can model good behavior. They can emphasize work life balance."

However, Dr. Grandis's research also revealed an inherent power imbalance that can leave a mentee vulnerable. "The privacy of these mentoring relationships created a place where bad things could happen," according to Dr. Grandis. "Women were harassed and discriminated against by their male mentors, and the price of reporting that is extremely high. Only one woman I interviewed

reported it, and she really suffered professionally due to the consequences of reporting it," she says.

### NIH Grants and Gender

From 2020 through today, Dr. Grandis has served in multiple roles at the National Institute for Deafness and Communications Disorders and the National Cancer Institute, where she gained an in-depth understanding of what happens on the campuses at the NIH.

Acknowledging that fewer women obtain NIH grants than their male counterparts, she cites a 2008 paper in *Science* that reported that men received 80% of the NIH R01 grants and that 80% of the applicants for those grants were men. The data were assessed 10 years later and it was found that nothing had changed. While she says it is difficult to know whether accountability for that gender inequity lies at the NIH level or at the institutional level, her read on the data is that the problems are primarily at the institutional level.

"If every institution understood the proportion of men and women who applied for grants, they would potentially be very surprised that it wasn't 50/50 because at the assistant professor level, in the early grants, it is 50/50. But once you get into the big boy, big girl grants, it's preponderantly male. I think the simple answer to the 'Why do most grants go to men?' question is because most applicants are men. If only 20% of

the applicants are women, then only 20% of the grants will go to women, unless the women are simply much more qualified than the men.

"I would think that every institution would want to look at the proportion of grant applications at each stage from all their faculty, by gender, race, and ethnicity, and ask 'Does this proportion or number reflect our faculty composition?' And if it doesn't, then the question is why? How do we unpack this discordance? You must look at the data because you can't solve a problem you don't see, or that you don't understand," Dr. Grandis observes.

### Confronting the Problems

To begin addressing inequities in academic medicine, Dr. Grandis advocates for a structured approach at the institutional level. "The first thing we have to do to solve a problem is to define it. What is the best way for an institution to check itself and maintain transparency? Again, look at the data," notes Dr. Grandis.

"My conclusion is that we just have to get comfortable having these uncomfortable conversations. I think that we've relied so much on heroes, and we've blamed the villains, but as long as we leave the solution in the hands of individuals, we will never fix it. We need to put processes, policies and systemic forces in place that are durable beyond an individual," she says. ■

### Recent Research from Dr. Grandis on Gender Disparity

- Grandis JR. Gender Equity in Science and Medicine: Breaking the Impasse. *Cancer Discov.* 2022 May 2;12(5):1191-1194. doi: 10.1158/2159-8290.CD-22-0253. PMID: 35491622.
- Murphy M, Callander JK, Dohan D, Grandis JR. Networking practices and gender inequities in academic medicine: Women's and men's perspectives. *EClinicalMedicine.* 2022 Mar 13;45:101338. doi: 10.1016/j.eclinm.2022.101338. PMID: 35299655; PMCID: PMC8921538.
- Murphy M, Record H, Callander JK, Dohan D, Grandis JR. Mentoring Relationships and Gender Inequities in Academic Medicine: Findings From a Multi-Institutional Qualitative Study. *Acad Med.* 2022 Jan 1;97(1):136-142. doi: 10.1097/ACM.0000000000004388. PMID: 34495884.
- Murphy M, Callander JK, Dohan D, Grandis JR. Women's Experiences of Promotion and Tenure in Academic Medicine and Potential Implications for Gender Disparities in Career Advancement: A Qualitative Analysis. *JAMA Network Open.* 2021 Sep 1;4(9):e2125843. doi: 10.1001/jamanetworkopen.2021.25843. PMID: 34542616; PMCID: PMC8453318. ■

## New Residents and Fellows

### RESIDENCY CLASS OF 2027

#### **Nikhil Arora, MD**



Dr. Arora earned his medical degree at the Keck School of Medicine of the University of Southern California, where he received the Award for Academic Excellence for Years I-IV as the top senior and organized an anatomy donor appreciation ceremony. His research at USC focused on tolerance of in-office

laryngeal laser procedures and social determinants of health in head and neck surgery.

#### **Shaghayegh Azar, MD**



Dr. Azar received a medical degree from David Geffen School of Medicine at UCLA, where she volunteered and held leadership positions for organizations providing primary care services to underserved patients in Los Angeles and in Central and South America. She also held interdisciplinary workshops on

HPV+ head and neck cancer and HPV vaccination for various primary care residency programs, which resulted in improved HPV vaccination rates, and she is an author of more than 10 peer-reviewed journal articles and abstracts.

#### **Alexandra Bourdillon, MD**



Dr. Bourdillon earned her MD at Yale University School of Medicine, where her research explored deep learning to predict oncologic features in head and neck imaging, trauma characterization, profiling ear microbiome in chronic otitis externa, and bioinformatics. She received a NIH T32 grant

for research on Probiotic Intervention for Oral Mucositis in Head and Neck Cancer and is an author on more than 20 peer-reviewed publications.

#### **Emma Djabali, MD**



Dr. Djabali received a medical degree in Physiology and Biophysics at Georgetown University and a medical degree at the University of Florida's College of Medicine. At the University of Florida, she founded an educational outreach program to

inform children on the prevention of noise-induced hearing loss.

#### **Michelle Florentine, MD**



While earning her medical degree at Tel Aviv University's Sackler School of Medicine, Dr. Florentine co-founded the Sackler American Medical Woman's Association chapter. Working in the UCSF Department of Otolaryngology – Head and Neck Surgery

with PI Dylan Chan, MD, she investigated health inequities and pediatric hearing loss. She is an author of several peer-reviewed papers addressing disparities in treatment and outcomes for children with hearing loss.

### INCOMING FELLOWS

#### **Aviva Fliker, MBBS**

*Laryngology Fellow*



Prior to joining UCSF's OHNS fellowship program, Dr. Fliker provided clinical expertise as an associate otolaryngology physician at the Toronto Head and Neck Clinic and a physician at the Royal College of Physicians and Surgeons in Toronto, Canada. In

Australia, she earned an MBBS degree from

the University of Sydney. Dr. Fliker completed a one-year general surgery residency at the Prince of Wales Hospital in Sydney and an Otolaryngology Head and Neck Surgery residency at the University of Manitoba in Winnipeg, Canada.

#### **Suresh Mohan, MD**

*Facial Plastic and Reconstructive Surgery Fellow*



Dr. Mohan earned a medical degree at Brown University and completed a one-year research fellowship at the NIH investigating novel small molecule inhibitors for head and neck cancer. He then completed a seven-year research

track residency at Mass Eye and Ear/Harvard

Medical School. He has more than 30 peer-

reviewed publications. His clinical interests include facial paralysis, free tissue transfer for head and neck cancer reconstruction, rhinoplasty, Mohs reconstruction, and treatment of the aging face.

#### **Jesse R. Quallotine, MD**

*Head and Neck Oncologic Surgery and Microvascular Reconstruction Fellow*



Dr. Quallotine earned a medical degree at Johns Hopkins University School of Medicine. He completed a residency in Otolaryngology-Head and Neck Surgery at UC San Diego, where he was a NIH T32 Research Fellow. He also received a grant to investigate

nanorobotics in HPV-associated head and

neck squamous cell carcinoma, and he is an author of over

23 peer-reviewed publications.

#### **Mary Jue Xu, MD**

*Otolaryngology Research Fellow*



After earning her medical degree from Harvard Medical School, Dr. Xu completed a five-year Otolaryngology-Head and Neck Surgery residency at UCSF. That was followed by a one-year Head and Neck Surgery fellowship at the University of Pennsylvania's

Perelman School of Medicine. Dr. Xu has

pursued her interest in global head and neck cancer care and treatment in resource-constrained countries with field experience in Africa. ■

## Two New Faculty Join OHNS

### Caroline Schlocker, MD



Caroline Schlocker, MD, joined the faculty of OHNS in August as an associate professor. She will focus her practice on UCSF's Redwood

Shores office and also will add effort at Parnassus and other UCSF sites.

Dr. Schlocker comes to UCSF from a career in the United States Navy. Her most recent posting was at Balboa Naval Medical Center in San Diego, where she was an assistant professor in the Uniformed Services University in Bethesda. She was an associate residency program director and a member of the institutional review board.

Dr. Schlocker has a BA degree in Biology and Religion from Williams College. She earned her MD from the Uniformed Services University of Health Sciences (USUHS), and she received her OHNS training at the Naval Medical Center in San Diego. Dr. Schlocker completed a fellowship in Otology with Joseph Roberson, MD, in Palo Alto. She has experience in global health endeavors and in humanitarian operations, and she holds a certificate in Global Health Engagement from USUHS. She graduated from Joint Professional Military Education Phase 1 training at the Naval War College in Newport, RI.

Dr. Schlocker is currently the study site PI on a study devoted to diagnostic and prognostic information in patients who have sustained traumatic brain injury, and she is the PI on three additional investigatory protocols managed by the Naval Medical Center San Diego. In addition, she has received Rifle and Pistol Marksmanship medals (among others) and received Teacher of the Year acknowledgement when she was at the Naval Medical Center in Portsmouth, VA.

### Grace Banik, MD



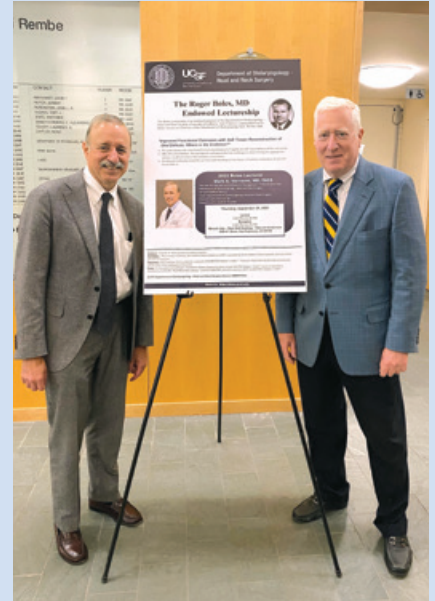
Grace Banik, MD, joined OHNS an assistant professor in the Division of Pediatric Otolaryngology – Head and Neck Surgery in October.

Dr. Banik is a cum laude graduate of Harvard College with a BA in Biochemical Sciences. She earned her MD with Honors and Distinction in Research from Case Western Reserve University School (CWRU) of Medicine in Cleveland. Her residency training was at Oregon Health & Science University (OHSU), and completed the second year of her fellowship at Children's Hospital of Philadelphia (CHOP).

Dr. Banik participated in the Harvard Stem Cell Institute Internship Program and received a Merck Summer Undergraduate Research Grant. She received both the James M. Ruegsegger Scholarship and the Dean's Summer Research Award at CWRU. At OHSU she placed either first or second for the Resident Research Award for three of four years, and she won the Temporal Bone Award and was Resident Teacher of the Year. At CHOP, she was awarded a CLIME Educator Development Grant. She has contributed to eight published papers and 12 research presentations.

"Dr. Banik has an interest in medical education and has attended a leadership program at Harvard Medical School, which added to her educator portfolio," said Department Chair Andrew Murr, MD. "On the basic science side, she has experience from OHSU in tumor immunology as it pertains to pediatric thyroid cancer. Grace has worked on standardizing clinical pathways and has participated in administrative work to streamline equipment and supplies for OHNS. She brings outstanding skills to our pediatric division."

Kris Rosbe, MD, chaired the search committee for this position. ■



Dr. Mark A. Varvares (left) and Dr. Andrew Murr at the annual Roger Boles, MD lecture.

### Dr. Mark Varvares was 2022 Invited Roger Boles Lecturer

On September 29, the Department of Otolaryngology – Head and Neck Surgery was honored to have Mark A. Varvares, MD as the 2022 Roger Boles, MD Endowed Lecturer in Head and Neck Oncology.

Mark's presentation was entitled "Improved Functional Outcomes with Soft Tissue Reconstruction of Oral Defects: Where is the Evidence?"

The lecture addressed advanced re-innervation technology and highlighted the difficulty in conducting randomized clinical trials due to practice differences and lack of standardization across varying surgeons and departments.

Dr. Varvares is the John W. Merriam and William W. Montgomery Professor and Chair at Harvard Medical School. In addition to the lecture, Dr. Varvares spent time with our residents during case presentations and met with our faculty while at UCSF as visiting professor. ■

## Honors and Awards

### Andrew Goldberg Named President-Elect of Triological Society



Andrew N. Goldberg, MD, MSCE, FACS, is President-Elect of the Triological Society, as announced at the recent 124th Triological Society meeting in Dallas, Texas.

Dr. Goldberg's election was based on his career-long contributions to the Society and his eminent standing as a clinician, educator, and investigator.

Dr. Goldberg is a professor of Clinical Otolaryngology, the vice chair of the Department of Otolaryngology – Head and Neck Surgery, and the chief of the Division of Rhinology and Sinus Surgery at UCSF.

The Triological Society was founded in 1895 and is a merit-based society that boasts approximately 1,700 members. Dr. Goldberg became a Fellow of the Triological Society in 2005 with the acceptance of his thesis.

### Muriel Steel Society to Honor Anna K. Meyer



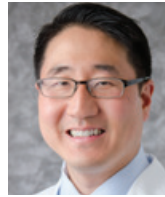
Anna K. Meyer, MD, will appear on the UCSF Muriel Steele Society Influential Women in Surgery Honor Roll. Now in its fourth year, the Honor Roll

celebrates influential and inspiring women faculty, fellows, and residents in surgery and surgical sub-specialties.

The society is dedicated to inspiring, supporting, and promoting women surgeons so they can thrive at all stages of their careers. It is named in honor of Muriel Steele, MD, the first woman accepted to Stanford's surgical training program in 1957, the first woman surgeon at what is now Zuckerberg San Francisco General Hospital, and the first woman admitted to the Pacific Coast Surgical Association in 1977.

Dr. Meyer is a professor of Clinical Otolaryngology, director of Medical Student Curriculum, director of Otolaryngology Curriculum for the Primary Care Pediatrics Residency, and director of the Cochlear Implant Interconnect Program at UCSF.

### Charles Limb Recognized by NIH



In May, Professor Charles Limb, MD, was recognized as the 2022 Distinguished Clinical Research Scholar and Educator in Research by the National Institutes of Health (NIH).

As this year's honoree, Dr. Limb gave the Great Teachers Lecture on "Music for Deaf Ears: Cochlear Implant-Mediated Perception of Music." It is a subject that Dr. Limb cares about very much in his positions as director of the Douglas Grant Cochlear Implant Center in San Francisco and medical director of Cochlear Implantation at UCSF Benioff Children's Hospital in Oakland.

During his lecture, Dr. Limb explored why cochlear implant users often have trouble enjoying music and how researchers might address it. The lecture is archived and available for viewing online at <https://videocast.nih.gov/watch=45354>.

### Sarah Schneider Elected Fellow of ASHA



Sarah L. Schneider, MS, CCC-SLP, will be recognized as a Fellow of the American Speech-Language-Hearing Association (ASHA) during the ASHA convention in New Orleans in November.

Established in 1925, ASHA represents more than 91,000 speech-language

pathologists, audiologists, and speech, language, and hearing scientists. Fellowship is one of the highest forms of recognition given by ASHA of an individual's accomplishments and is a public declaration of outstanding professional achievements.

Schneider is director of Speech Language Pathology and co-director of the Voice and Swallowing Center in the Department of Otolaryngology-Head and Neck Surgery at UCSF.

### VyVy Young to Join Haile T. Debas Academy



VyVy Young, MD, was formally welcomed into the UCSF Haile T. Debas Academy of Medical Educators Academy during the academy's Celebration of New

Members on September 21.

Now in its third decade, the mission of the academy is to support the people who carry out and advance the educational mission of UCSF. The academy values educators and works to accelerate advances in teaching and learning.

Dr. Young, an associate professor of Clinical Otolaryngology and associate residency program director for OHNS, is on the Executive Committee for ENThealth.org, a member of the Annual Meeting Program Committee of the American Academy of Otolaryngology – Head and Neck Surgery, and a Fellow of the American Laryngological Association and co-course director of its 2022 Fall Voice Conference. ■

## In Memoriam

### Charles Phillip Daspit: 1943–2022



Charles Phillip Daspit, MD, who completed a residency in the UCSF Department of Otolaryngology – Head and Neck Surgery in 1977, passed away in Paradise Valley, Arizona on March 26, 2022 at the age of 78.

Born in New Orleans in 1943, Dr. Daspit graduated from LSU Medical School in 1968. He was an active-duty flight surgeon from 1969 to 1972. He continued in the active reserves for 20 years and retired as Captain. After his residency at UCSF, Dr. Daspit completed a fellowship in Otolaryngology and Neurotology at the House Ear Clinic in 1978. He practiced in Phoenix and was affiliated with Barrow Neurologic Institute and St. Joseph's Hospital. He was president of the American Otological Society in 2011 and was also a member of the Triological Society, AAO-HNS, and American College of Surgeons.

Dr. Daspit is survived by his wife of 42 years, Diane; a daughter, Jenny, and two sons, Corey and Clayton; seven grandchildren; and his brother, Michael Daspit. ■



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## Upcoming Events

### UCSF Audiology Amplification Update XIV

October 14–15, 2022

Hilton Financial District, San Francisco

### Head and Neck Oncology Update: Management Strategies in Early and Late State Head and Neck Cancer

November 10–12, 2022

Grand Hyatt Hotel, San Francisco

### The Robert A. Schindler Lectureship

December 8, 2022, 5:00–6:00 pm

*Debara L. Tucci, MD, MS, MBA, Director of the National Institute on Deafness and Other Communication Disorders*  
UCSF Mission Bay

For further information about CME courses and current travel information, please go to <https://cme.ucsf.edu>.

For information on Grand Rounds and departmental events, please visit <https://ohns.ucsf.edu> or contact Yasmine Casteñeda at [yasmine.casteneda@ucsf.edu](mailto:yasmine.casteneda@ucsf.edu)

*To support* the Department of Otolaryngology – Head and Neck Surgery, please contact Assistant Director of Development Ian Shore at 415/502-3482 or [ian.shore@ucsf.edu](mailto:ian.shore@ucsf.edu).

### 28th Annual Advances in Diagnosis and Treatment of OSA and Snoring

February 15–19, 2023

Disney's Yacht and Beach Club, Lake Buena Vista, FL  
(Jointly Sponsored by UCSF and the University of Pennsylvania)

### UCSF Pacific Rim Otolaryngology Update

February 17–21, 2023

Honolulu, HI

### The Francis A. Sooy Lectureship June 17, 2023

*Dana M. Thompson, MD, MS, MBA, FACS*  
*Northwestern University, Feinberg School of Medicine / Lurie Children's Hospital*  
UCSF Mission Bay

## HeadsUp!

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UCSF Medical Center  
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Balance and Falls Center **415/353-2101**

Voice and Swallowing Center **415/885-7700**

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Berkeley Outpatient Center **510/985-2000**